

# BIOGRAPHICAL INFORMATION AND EXPERIENCE OF DIRECTOR NOMINEES

## Armando Garza Sada

<b>Role</b>	Chairman of the Board of Nemak
<b>Gender</b>	Male
<b>Age</b>	67
<b>Geographic location</b>	Mexico
<b>Tenure</b>	25 years (1999)
<b>Attendance record ('22):</b>	100%

Chairman of the Board of Directors of Alfa and Alpek.  
Member of the Board of Directors of Axtel, BBVA México, CEMEX, Grupo Lamosa, and Liverpool.

## Álvaro Fernández Garza

<b>Role</b>	President of Alfa
<b>Gender</b>	Male
<b>Age</b>	56
<b>Geographic location</b>	Mexico
<b>Tenure</b>	15 years (2010)
<b>Attendance record ('22):</b>	100%

President of Alfa and Chairman of the Board of Directors of Universidad de Monterrey (UEM).  
Member of the Board of Directors of Cydsa, Grupo Aeroportuario del Pacífico, and Vitro.

## Mónica Aspe Bernal

<b>Role</b>	CEO of AT&T Mexico
<b>Gender</b>	Female
<b>Age</b>	47
<b>Geographic location</b>	Mexico
<b>Tenure</b>	4 years (2021)
<b>Attendance record ('22):</b>	100%

Former Mexican Ambassador to the Organization for Economic Cooperation and Development (OECD), and the International Energy Agency (IEA). Former Undersecretary of Communications in Mexico's Ministry of Communications and Transportation.  
Member of the Board of Directors of Volaris and Sky México.

## Juan Carlos Calderón Rojas

<b>Role</b>	Vice President of Employee Experience and Engagement at Sigma Alimentos
<b>Gender</b>	Male
<b>Age</b>	60
<b>Geographic location</b>	Mexico
<b>Tenure</b>	9 years (2015)
<b>Attendance record ('22):</b>	100%

Member of the Board of Directors of Coparmex Nuevo León, Grupo Franca, and Movimiento Congruencia.

## Robert J. Fascetti

<b>Role</b>	Former Vice President of Powertrain Engineering at Ford Motor Company
<b>Gender</b>	Male
<b>Age</b>	62
<b>Geographic location</b>	United States
<b>Tenure</b>	19 years (2005)
<b>Attendance record ('22):</b>	100%

More than 29 years of experience in powertrain and product development at Ford Motor Company.

## Antón Mauricio Fernández Zambrano

<b>Role</b>	Commercial Director of Sigma Foodservice
<b>Gender</b>	Male
<b>Age</b>	42
<b>Geographic location</b>	Mexico
<b>Tenure</b>	4 years (2021)
<b>Attendance record ('22):</b>	100%

Former member of the Board of Directors of the Mexican Chemical Industry Association (ANIQ).

## Eugenio Garza Herrera

<b>Role</b>	Chairman of the Board of Directors of Xignux and Pak2Go
<b>Gender</b>	Male
<b>Age</b>	68
<b>Geographic location</b>	Mexico
<b>Tenure</b>	9 years (2015)
<b>Attendance record ('22):</b>	100%

Member of the Board of Directors of Corporación EG, Cydsa, México Evalúa, Arcelor Mittal México, the Regional Board of Banco de México, and the Roberto Garza Sada Center for Art, Architecture and Design of Universidad de Monterrey (UEM).

Presides over the Consejo Consultivo Norte of Citibanamex, and the Transparency, Effective Governance, and Regulatory Improvement Commission of Consejo Nuevo León para la Planeación Estratégica.

Member of the Development Committee of MIT, and member of the Institutional Governance Committee and Chairman of the Development Committee of ITESM.

## Fabiola Garza Sada

<b>Role</b>	Investor
<b>Gender</b>	Female
<b>Age</b>	54
<b>Geographic location</b>	Mexico
<b>Tenure</b>	9 years (2015)
<b>Attendance record ('22):</b>	75%

Member of the Board of Directors of Alfa Fundación.

## Gary Lapidus

<b>Role</b>	Independent Investor and Consultant
<b>Gender</b>	Male
<b>Age</b>	63
<b>Geographic location</b>	United Kingdom
<b>Tenure</b>	9 years (2015)
<b>Attendance record ('22):</b>	100%

Former Institutional Investor-ranked automobile and auto parts Senior Equity Research Analyst at Goldman, Sachs & Co. and Sanford C. Bernstein & Co. Former Principal in the management consulting firm Booz-Allen Hamilton.

## Adrián G. Sada Cueva

<b>Role</b>	President of Vitro
<b>Gender</b>	Male
<b>Age</b>	49
<b>Geographic location</b>	Mexico
<b>Tenure</b>	9 years (2015)
<b>Attendance record ('22):</b>	75%

Member of the Board of Directors of Vitro, Alfa, Grupo Financiero Banorte, Universidad de Monterrey (UEM), Organización Vida Silvestre, and Dallas Museum of Art. Former President of CAINTRA.

## Carlos Jiménez Barrera

<b>Role</b>	Secretary of the Board of Directors
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# PROPOSED BOARD SUMMARY



	Automotive Industry	Innovation	Global	ESG	Audit & Risk Mgmt.	Operations	Finance	Public Policy	Strategic Planning
<b>Armando Garza Sada</b> Chairman of Nemak Board of Directors Independent	●	●	●			●	●	●	●
<b>Álvaro Fernández Garza</b> Independent	●		●	●			●	●	●
<b>Mónica Aspe Bernal</b> Independent			●			●		●	●
<b>Juan Carlos Calderón Rojas</b> Independent		●		●			●		●
<b>Robert J. Fascetti</b> Independent	●	●	●			●			●
<b>Antón Mauricio Fernández Zambrano</b> Independent		●	●	●	●		●		●
<b>Eugenio Garza Herrera</b> Chairman of the Audit and Corporate Governance Committee -Independent	●					●	●		●
<b>Fabiola Garza Sada</b> Independent	●			●					
<b>Gary Lapidus</b> Independent	●		●		●		●		●
<b>Adrián G. Sada Cueva</b> Independent	●	●	●	●	●	●		●	●

## **PROPOSED COMPENSATION**

Beginning March 04, 2024 and until the date of the next Ordinary General Shareholders' Meeting held by Nematik, S.A.B. de C.V., the proposed compensation, as honoraria, for (i) each of the members of the Board of Directors that are Mexican citizens is of Ps\$115,000.00 for each meeting they attend; (ii) each of the members of the Board of Directors that are non-Mexican citizens is of US\$20,000.00 for each meeting they attend, and (iii) each of the three members of the Audit and Corporate Governance Committee is of Ps\$100,000.00 for each committee meeting they attend.